

To whom it may concern

February 28, 2020

Summit Agro International Ltd.

Yukihiko Miki, Representative Director

Restriction on work for Covid-19 during March2-15, 2020

Summit Agro International Ltd. has decided to introduce following restrictions on work to all officers and employees from March 2 to 13, 2020, so as not to cause further spread of the new type virus (COVID-19). The duration of this restriction is tentative and might be extended depending on circumstances then.

<Outline of Restrictions on work>

1. Recommendation to our staff for working at home ; Except those who need to come to the office for business requirements, all other employees are required to refrain from attending the office and work at home remotely.
2. Commutation during off-peak time; In case of attending the office for business requirements, commutation during off-peak time is recommended.
3. Prohibition of domestic and overseas business trips and going out; As a general rule, both domestic and overseas business trips are tentatively prohibited, and also going out of the office for customer visits or other purpose are not allowed.
4. Restraint of business meeting, dining etc. ; Either internal or external meetings, conference, dining, training course or other events for business purpose are not allowed.

Placing our utmost priority to the safety of our employees and our business partners, we commit ourselves in making our very best efforts not to spread the infection further. In addition, with the highest respect to the instruction and guideline by the Japanese government, we will decide how to tackle with this difficult situation and keep our operation going for the benefit of all our stake holders.

Your understanding and cooperation are being highly appreciated.